



Coos Bay Police

Job Opening Announcement



POLICE OFFICER

\$4,614 - \$5,890 per month

(Depending on qualifications)

Application deadline:

August 28th, 2017 at 5:00 pm

About Coos Bay Oregon

Our City's motto is "You'll Love It Here", and it's not hard to see why. Coos Bay is the Oregon Coast's largest city, with a thriving population of 15,946 people, all enjoying the casual, recreational lifestyle, international setting, and the finest recreation Oregon has to offer! Whether it's riding the dunes by sand board or 4-wheeler, or strolling along one of our many pristine beaches, local residents take in the many year-round activities Coos Bay offers. Our coastal town prides itself in its strong sense of community, and family oriented events, museums, and eateries, not to mention the hiking, golfing, fishing, crabbing, boating, and hunting - which is *off-the-chart!* Coos Bay also has numerous music and theatre venues that continuously offer a variety of quality entertainment.

Coos Bay is located just 115 miles southwest of Eugene, and is characterized by tree covered hills alongside a picturesque bay, situated near rivers, lakes, and beaches.

The Southwest Regional Airport is a convenient 15 minute drive.

Coos Bay - You'll Love It Here!

Visit our website at www.coosbay.org, and select Job Opportunities for more information or an application.

The Department

The Coos Bay Police Department currently employs 23 sworn law enforcement personnel, including a Chief of Police, 2 Captains, 1 Detective Supervisor, 1 Detective, 4 Patrol Supervisors, 13 Patrol Officers and 1 School Resource Officer. In the Communications center there are 2 Communications Supervisors and 7 Telecommunicators, our records department has 1 Records supervisor and 2 Clerical Specialists.

The Coos Bay Police Department has a strong reputation for ethics and service and is well respected in the community. Community policing and crime prevention are priorities with a goal of maintaining a high level of public contact and resolution of issues before they become problems.

Position Benefits *Base Pay - \$4,614-\$5,890 per month*

Lateral applicants would be eligible for a \$5,000 hiring bonus (\$2,500 after being hired and \$2,500 after successful completion of probationary period, as well as the possibility of up to \$1,000 moving expense reimbursement.

Additional Incentive Pay

Possession of DPSST Intermediate Certification – \$163.30 per month

Possession of DPSST Advanced Certification - \$283.37 per month

Bilingual compensation – additional 5% of monthly base pay

Longevity compensation – additional 2.5% - 7% of monthly base pay based on years of service.

Education Incentive – AA/AS 2% BA/BS 5% of monthly base pay

Deferred Compensation – employees may contribute to a 457 Deferred Compensation Plan with any of four programs currently offered.

Health Insurance – The City participates in a Health Saving Plan, employees accruing \$4,000 at the beginning of the year. Additional benefits include dental and vision insurance.

Life and Long Term Disability Insurance – the City provides long term disability and life insurance policy.

Holidays – employees receive eleven paid holidays each year. Additional pay is offered to employees required to work any "named" holiday.

Fitness Club Membership – provided at no cost to employee.

Retirement - City is a PERS employer and pays employee's 6% contribution as well as the employer's contribution.

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To obtain both - simply call (541) 269-8912,
or contact the City Manager's Office at:
Coos Bay City Hall, 500 Central Avenue,
Coos Bay, Oregon 97420

