#### MINUTES OF THE PROCEEDINGS OF THE CITY COUNCIL

# October 27, 1997

The minutes of the proceedings of a meeting of the City Council of the City of Coos Bay, Coos County, Oregon, held in the Council Chambers at 6:30 p.m.

### **Those Present**

Those present were Mayor Joanne Verger, Councilors Joe Benetti, Jeff McKeown, Cindi Miller, Don Spangler, Kevin Stufflebean, and Judy Weeks. City staff present were City Manager Bill Grile, Deputy Recorder Joyce Jansen, City Attorney Randall Tosh, and Library Director Carol Ventgen.

### **COUNCIL MEETING**

# **Evaluation of the Performance of the City Manager**

Mayor Verger opened the meeting and asked for comments from the audience. Curt Benward, Library Board Chair, expressed his support of the city manager and appreciation for Mr. Grile's support of the library. Mayor Verger commented Tom Williscroft, Budget Committee member, had called giving his support of the city manager.

### **Executive Session**

Mayor Verger moved to meet in executive session and read the ORS pertaining to the evaluation of the city manager. Councilor Spangler seconded the motion which passed with a unanimous vote. The City Council met in executive session pursuant to ORS 192.660 (1) (i) to review and evaluate, pursuant to standards and criteria adopted by the governing body, the employment-related performance of the city manager.

### The Council Reconvened in Open Session

The Council reconvened into regular session. Mayor Verger asked for an update on the Finance Department. Mr. Grile reported he is comfortable with the status of the department and noted the update of the City's fixed assets report has been completed. Councilor Weeks commented Mr. Grile's experience in the Finance Department will be an asset during the budget process. Councilor Spangler inquired how long the department could go without a finance director and Mr. Grile responded that would be looked at after the first of the year. Mr. Grile noted his time spent in the department has been to learn about the department, not actually doing the work of each employee.

Mayor Verger reported Mr. Grile received an excellent rating from the Council and that he has provided excellent leadership for the city. The Council encouraged Mr. Grile to continue working on inter-governmental relations, scheduling visits with key business in the area, and

### **Councilor Minutes - October 27, 1997**

adopting a procedure for evaluating department heads.

The Council discussed the city manager's role when attending Water Board meetings. Consensus of the Council was that Mr. Grile would continue to attend the meetings to protect the interests of the City after certain issues have been resolved with the Water Board.

Councilor Miller moved to give the city manager a unanimous vote of support. Councilor Weeks seconded the motion which passed with the Mayor and all Councilors present voting aye.

# **Executive Session**

Mayor Verger moved to convene in executive session pursuant to ORS 192.660 (1) (f) and (h) for the purpose of discussing matters concerning the Coos Bay-North Bend Water Board. Councilor Weeks seconded the motion which passed with a unanimous vote.

# **Adjournment**

There being no further business to come before the Council, Mayor Verger adjourned the meeting to October 28, 1997 at 6:30 p.m. in the Council Chambers of City Hall.

Joanne Verger Mayor of the City of Coos Bay Coos County, Oregon

ATTEST:

Joyce Jansen Deputy Recorder of the City of Coos Bay Coos County, Oregon