

MINUTES OF THE PROCEEDINGS OF THE CITY COUNCIL

October 8, 1996

The minutes of the proceedings of the special meeting of the City Council of the City of Coos Bay, Coos County, Oregon, held at 7:00 p.m. in the Manager's Conference Room at City Hall.

Those Present

Those present were Mayor Joanne Verger, Councilors Joe Benetti, Cindi Miller, Don Spangler, Judy Weeks, and Dave Williams. Councilor Combs was absent. City staff present were City Manager Bill Grile, and City Attorney Randall Tosh. Members of the media were also present.

Formal Adoption of Standards and Criteria for Evaluation of the City Manager

Mayor Verger reviewed the standards and criteria for evaluation of the City Manager which were discussed and established at the Council meeting of September 17, 1996 and are a part of the minutes of that meeting. Mayor Verger further reported the areas for evaluation are as follows: relationship with Council, administration, leadership, community/public relations, personnel and labor relations, and community groups and other agencies. Councilor Miller moved to adopt the standards and criteria as reached at the September 17, 1996 Council meeting. Councilor Weeks seconded the motion which passed with the Mayor and all Councilors present voting aye.

EXECUTIVE SESSION

The City Council met in executive session for the purpose of evaluating the city manager. The executive session was held pursuant to ORS 192.660(1)(i), which allows the City Council to meet in executive session to review and evaluate, pursuant to standards, criteria and policy directives adopted by the governing body, the employment-related performance of the chief executive officer.

Councilor Benetti left the meeting at the conclusion of the executive session.

RECONVENE IN SPECIAL SESSION

Council Statement by Mayor Verger

Mayor Verger recommended the city manager be given a 3 percent cost of living increase. Mr. Grile suggested the amount be the same as given to department heads which was 2.7 percent. Councilor Spangler commented that in the budget message Mr. Grile reported he would not seek a salary increase and he did not feel an increase was a good thing to do. Councilor Spangler noted that not all department heads received increases. Councilor Miller commended Mr. Grile for his budget message and said he had proven his worth to the City Council and she would agree with giving him a cost of living adjustment. Councilor Williams commented that when Bill prepared the budget he was new on the job, and now with a year's experience an increase is understandable. Councilor Williams further remarked that Mr. Grile is not asking for the raise, but it is a decision the Council

Council Minutes - October 8, 1996

is discussing. Councilor Miller moved to award a 2.7 percent cost of living adjustment to the city manager. Councilor Weeks seconded the motion which carried with Mayor Verger and Councilors Miller, Weeks, and Williams voting aye. Councilor Spangler voting nay. Councilors Benetti and Combs were absent.

Adjournment

There being no further business to come before the Council, Mayor Verger adjourned the meeting to October 15, 1996 at 7:00 p.m. in the Council Chambers of City Hall.

Joanne Verger
Mayor of the City of Coos Bay
Coos County, Oregon

ATTEST:

Joyce Jansen
Deputy Recorder of the City of Coos Bay
Coos County, Oregon