


CITY OF COOS BAY CITY COUNCIL
Agenda Staff Report

MEETING DATE	AGENDA ITEM NUMBER
June 3, 2014	

TO: Mayor Shoji and City Councilors

FROM: Susanne Baker, Finance Director
Through: Rodger Craddock, City Manager 

ISSUE Adoption of Resolution for Volunteer Workers' Compensation Coverage

BACKGROUND

City County Insurance Services (CIS) requires that members pass a resolution to extend workers' compensation insurance coverage to volunteers. CIS provides guidance through their risk management programs to assist the City in mitigating risk. As part of their programs, the volunteer roster is updated and reviewed throughout the year.

ADVANTAGES

Adoption of the resolution will allow the City of Coos Bay to provide workers' compensation coverage to volunteers with City County Insurance Services.

DISADVANTAGES

None.

RELATED CITY GOAL

Finance: Ongoing Activities Aimed at Achieving Goal Priorities - Exercise fiscal responsibility and keep the City Council actively involved in monitoring the financial health of the City.

BUDGET

The Fiscal Year 2014-2015 volunteer workers' compensation coverage will be contractually paid by the City of Coos Bay.

RECOMMENDATION

It is staff's recommendation the Council adopt Resolution 14-09 approving Volunteer Workers' Compensation Coverage.

City of Coos Bay

Resolution 14-09

**A RESOLUTION OF THE CITY OF COOS BAY, COOS COUNTY, OREGON
EXTENDING WORKERS' COMPENSATION COVERAGE TO VOLUNTEERS OF THE
CITY OF COOS BAY.**

WHEREAS, the City of Coos Bay elects the following pursuant to ORS 656.031, workers' compensation coverage will be provided to the classes of volunteer workers pursuant to CIS requirements.

WHEREAS, a City of Coos Bay volunteer is any person, approved by the City Manager's Office, who donates approved service to City of Coos Bay without pay or other remuneration other than reimbursement of approved incidental expenses for those services rendered. Volunteers include persons who are in non-paid job experience or on-the-job training programs and non-paid practicum students and interns.

WHEREAS, in the event that City of Coos Bay emergency operations and procedures have been activated, a person may be assigned to perform emergency volunteer duties authorized by City of Coos Bay. Emergency Volunteers will work only at approved sites, and under the direction and supervision of the requesting department.

WHEREAS, those not considered City of Coos Bay volunteers include work-release inmates; community service workers; anyone who has not been approved by the City Manager's Office for volunteer service; individuals under the age of 18 without a parent or guardian signed and approved volunteer application; individuals or groups volunteering for another agency and performing community service such as volunteers performing services for a non-City sponsored event.

WHEREAS, for approved City of Coos Bay volunteers:

1. An aggregate assumed annual wage of \$2,500 will be used per volunteer board, commission and/or council for the performance of administrative duties; and
2. Non-public safety volunteers will keep track of their hours and have their assumed payroll reported in the correct class code for the type of work being performed using Oregon minimum wage; and
3. A roster of active volunteers will be kept monthly for reporting purposes. It is acknowledged that CIS may request copies of these rosters during year-end audit; and
4. Unanticipated volunteer projects or exposure not addressed herein will be added onto the City of Coos Bay's coverage agreement (1) by endorsement, (2) with advance notice to CIS, and (3) allowing two weeks for

processing. It is hereby acknowledged that coverage of this type cannot be backdated.

NOW, THEREFORE, BE IT RESOLVED by the City of Coos Bay to provide for workers' compensation insurance coverage as indicated above.

The foregoing resolution was duly adopted by the City of Coos Bay, Coos County, Oregon this 3rd day of June 2014.

Crystal Shoji, Mayor

ATTEST:

Susanne Baker, City Recorder